

VISTO:

El Oficio N° 1108-SENAMHI-OGA-OPE/2014 de fecha 31 de diciembre del 2014 del Director de la Oficina General de Administración, relacionado a la aprobación del Presupuesto Analítico de Personal – PAP para el Año Fiscal 2015;

CONSIDERANDO:

Que, mediante Resolución Suprema N° 007-2008-MINAM de fecha 17 de octubre de 2008 se aprobó el Cuadro para Asignación de Personal (CAP) para el Servicio Nacional de Meteorología e Hidrología del Perú - SENAMHI, considerándose al personal del régimen laboral del Decreto Legislativo N° 728 y al personal del régimen laboral del Decreto Legislativo N° 276, Ley de Bases de la Carrera Administrativa y de Remuneraciones del Sector Público;

Que, el Presupuesto Analítico de Personal (PAP) es un documento de gestión, que considera las plazas y el presupuesto para los servicios específicos del personal permanente y eventual en función de la disponibilidad presupuestal;

Que, mediante el Informe N° 297-SENAMHI-OGA-OPE/2014 de fecha 30 de diciembre del 2014 el Director de la Oficina de Personal informa a la Oficina General de Administración, sobre la necesidad de aprobar el Presupuesto Analítico de Personal del Servicio Nacional de Meteorología e Hidrología del Perú para el Año Fiscal 2015, en cumplimiento de las normas establecidas;

Que, según el Informe antes mencionado, existen 835 plazas presupuestadas para el año 2015, de las cuales 215 plazas presupuestadas del Régimen Laboral Privado y 620 plazas presupuestadas del Régimen Laboral Público;

Que, según el Oficio N° 563 SENAMHI-OGP/2014 de fecha 31 de diciembre de 2014 comunica que existen recursos presupuestales para cubrir las plazas del personal permanente y eventual para el presente año Fiscal 2015;

Que, el numeral 5.1 de la Directiva N° 001-82-INAP/DNP, Directiva para la formulación del Presupuesto Analítico de Personal en las Entidades del Sector Público, aprobada con Resolución Jefatural N° 019-82-INAP/DIGESNAP, dispone que los PAP son documentos en los cuales se considera el presupuesto para los servicios específicos del personal permanente y eventual, en función de la disponibilidad presupuestal y el cumplimiento de las metas de las actividades y/o proyectos, previamente definidos en la estructura programática, teniendo en cuenta el Cuadro para Asignación de Personal (CAP), y lo dispuesto por las normas de austeridad vigentes;





Que, el numeral 6.8 del artículo 6° de la citada Directiva, refiere que el Presupuesto Analítico de Personal será aprobado por el Titular del Pliego Presupuestal o por el funcionario a quien se delegue en forma expresa esta competencia;



De conformidad con la Ley N° 24031, Ley del Servicio Nacional de Meteorología e Hidrología – SENAMHI, su Reglamento, aprobado con Decreto Supremo N° 005-85-AE; Directiva N° 001-82 INAP/DNP, de Formulación del Presupuesto Analítico de Personal - PAP en las Entidades del Sector Público, aprobada mediante Resolución Jefatural N° 019-82-INAP-DIGESNAP; Ley N° 28411, Ley General del Sistema Nacional de Presupuesto, Ley N° 30281 - Ley de Presupuesto del Sector Público para el Año Fiscal 2015 y con las facultades conferidas mediante Resolución Suprema N° 018-2011-MINAM de fecha 04 de noviembre de 2011; y,



Estando a lo propuesto por el Director de la Oficina de Personal, lo acordado por el Director General de Administración, con el visto bueno de la Oficina General de Presupuesto y Planificación y de la Oficina de Asesoría Jurídica;

SE RESUELVE:



Artículo 1°.- APROBAR el Presupuesto Analítico de Personal (PAP) del Servicio Nacional de Meteorología e Hidrología del Perú - SENAMHI, para el Año Fiscal 2015, el mismo que incluye cargos del Cuadro de Asignación de Personal (CAP) del Régimen Laboral Privado - Decreto Legislativo N° 728 y del Régimen Laboral del Sector Público - Decreto Legislativo N° 276, incluidos en los Anexos 01, 02 y 03 que forman parte integrante de la presente resolución.

Artículo 2°.- DISPONER a la Oficina General de Estadística e Informática la publicación de la presente resolución y anexos en el portal web de la Institución.

Regístrese, comuníquese, publíquese.



Amelia Díaz Pabló
Ing. AMELIA DÍAZ PABLÓ
Presidenta Ejecutiva del SENAMHI

DISTRIBUCION:

OAJ
OGP
OGA
OGEI
OPE
30/12/2014
JCF/RDM/CAM.

PRESUPUESTO ANALITICO DE PERSONAL

PLAZAS PARA FUNCIONARIOS Y SERVIDORES CONTRATADOS - Decreto Legislativo N° 728

IR : AMBIENTE
: 331 SENAMHI
: 001 SERVICIO NACIONAL DE METEOROLOGIA E HIDROLOGIA - SENAMHI
DO: E N E R O A D I C I E M B R E 2 0 1 5



ANEXO 01
Página 03 de 03

DESCRIPCION DEL CARGO PREVISTO EN EL CAP	PERIODO PREVI		PERIODO PROPU										TOTAL				
	CANTIDAD	DE PLAZAS	COSTO MENSUAL		REMUNERACION		COSTO ANUAL		REMUNERACION		COSTO ANUAL		OCASIONALES		TOTAL ANUAL (15+16)		
			PLAZAS	PLAZAS	REMUNERACION	PLAZAS	REMUNERACION	PLAZAS	REMUNERACION	PLAZAS	REMUNERACION	PLAZAS	REMUNERACION	PLAZAS		REMUNERACION	
E EJECUTIVO	D-6	1	1	1	9,000.00	9,000.00	810.00	9,810.00	0.00	9,810.00	117,720.00	9,000.00	9,000.00	9,000.00	1,520.00	137,740.00	
	D-5	1	1	1	7,500.00	7,500.00	661.75	8,161.75	900.00	900.00	99,000.00	400.00	7,575.00	7,575.00	1,363.50	115,984.50	
	D-4	1	1	1	6,000.00	6,000.00	540.00	6,540.00	0.00	6,540.00	78,480.00	400.00	6,000.00	6,000.00	1,080.00	91,560.00	
	T-5	1	1	1	2,200.00	75.00	204.75	2,404.75	900.00	27,300.00	2,457.00	28,757.00	400.00	2,275.00	2,275.00	409.50	35,116.50
	D-4	1	1	1	6,000.00	75.00	548.75	6,548.75	900.00	72,900.00	6,581.00	79,481.00	400.00	6,075.00	6,075.00	1,093.50	93,104.50
ASESORIA JURIDICA	P-4	1	1	1	3,600.00	3,600.00	324.00	3,924.00	0.00	3,924.00	43,200.00	400.00	3,600.00	3,600.00	648.00	85,104.00	
	T-5	1	1	1	2,200.00	75.00	204.75	2,404.75	900.00	27,300.00	2,457.00	28,757.00	400.00	2,275.00	2,275.00	5,389.50	35,116.50
	D-3	1	1	1	5,600.00	75.00	501.75	6,101.75	900.00	66,900.00	6,021.00	73,921.00	400.00	5,575.00	5,575.00	12,553.50	86,474.50
	P-5	1	1	1	4,100.00	4,100.00	369.00	4,469.00	0.00	4,469.00	49,200.00	400.00	4,100.00	4,100.00	738.00	9,338.00	
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00
DE PRESUP. Y PLANIFIC.	D-4	1	1	1	6,000.00	75.00	548.75	6,548.75	900.00	72,900.00	6,581.00	79,481.00	400.00	6,075.00	6,075.00	1,093.50	93,104.50
	D-2	1	1	1	5,000.00	75.00	450.00	5,450.00	0.00	60,000.00	5,400.00	65,400.00	400.00	5,000.00	5,000.00	11,300.00	76,700.00
	D-2	1	1	1	5,000.00	75.00	450.00	5,450.00	0.00	60,000.00	5,400.00	65,400.00	400.00	5,000.00	5,000.00	11,300.00	76,700.00
	P-2	1	1	1	3,000.00	75.00	270.00	3,270.00	0.00	36,000.00	3,200.00	39,200.00	400.00	3,000.00	3,000.00	540.00	42,640.00
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00
ADMINISTRACION	D-2	1	1	1	5,000.00	75.00	450.00	5,450.00	0.00	60,000.00	5,400.00	65,400.00	400.00	5,000.00	5,000.00	11,300.00	76,700.00
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00
GENERAL	D-4	1	1	1	6,000.00	75.00	548.75	6,548.75	900.00	72,900.00	6,581.00	79,481.00	400.00	6,075.00	6,075.00	1,093.50	93,104.50
	D-4	1	1	1	6,000.00	75.00	548.75	6,548.75	900.00	72,900.00	6,581.00	79,481.00	400.00	6,075.00	6,075.00	1,093.50	93,104.50
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00
	T-5	1	1	1	2,200.00	75.00	198.00	2,398.00	0.00	26,400.00	2,376.00	28,776.00	400.00	2,200.00	2,200.00	396.00	33,972.00

PRESUPUESTO ANALITICO DE PERSONAL

PLAZAS PARA FUNCIONARIOS Y SERVIDORES CONTRATADOS - Decreto Legislativo N° 728

OR : AMBIENTE
: 331 SENAMHI
EJECUTORA : 001 SERVICIO NACIONAL DE METEOROLOGIA E HIDROLOGIA -SENAMHI
IDO: ENERO A DICIEMBRE 2015



ANEXO 01

CONDICION DEL CARGO PREVISTO EN EL -CAP	PERIODO PREVIO										PERIODO										PROPUESTO										TOTAL ANUAL (15+16+17+18)
	CANTIDAD DE PLAZAS		N° de CAP		N° de PLAZA		SITUACION DE PLAZAS		RENUMERACION MENSUAL		APORTE DEL EMPLEADOR		COSTO DEL EMPLEADOR		RENUMERACION ANUAL		COSTO DEL EMPLEADOR		RENUMERACION ANUAL		COSTO DEL EMPLEADOR		RENUMERACION ANUAL								
	PP	OCUP	PP	OCUP	PP	OCUP	PP	OCUP	BASICA	FAMILIAR	TOTAL	3	4	5	6	7	8	9	10	11	12	13	14	15	16						
	C		A		T		E		G		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL						
SERVICIO NACIONAL DE METEOROLOGIA E HIDROLOGIA -SENAMHI	T-5	1	1	079	059	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	19,671.00	400.00	20,071.00	1,875.00	2,275.00	4,150.00	36,116.50						
	T-5	1	1	080	060	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	19,671.00	400.00	20,071.00	1,875.00	2,275.00	4,150.00	36,116.50						
	T-3	1	1	081	061	T-3	1	1	1,800.00	75.00	1,875.00	169.75	4	21,600.00	900.00	22,500.00	2,025.00	8	17,226.00	400.00	17,626.00	1,625.00	1,875.00	3,500.00	29,912.50						
	D-4	1	1	082	062	D-4	1	1	6,000.00	75.00	6,075.00	646.75	4	72,000.00	900.00	72,900.00	6,851.00	8	79,461.00	400.00	79,861.00	6,075.00	6,075.00	12,150.00	93,104.50						
	T-5	1	1	083	063	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00						
	D-2	1	1	084	064	D-2	1	1	5,000.00	75.00	5,075.00	466.75	4	60,000.00	900.00	60,900.00	5,481.00	8	66,381.00	400.00	66,781.00	5,075.00	5,075.00	10,150.00	77,944.50						
	P-4	1	1	085	065	P-4	1	1	3,600.00	75.00	3,675.00	330.75	4	43,200.00	900.00	44,100.00	3,969.00	8	49,069.00	400.00	49,469.00	3,675.00	3,675.00	7,350.00	56,820.50						
	P-4	1	1	086	066	P-4	1	1	3,600.00	75.00	3,675.00	330.75	4	43,200.00	900.00	44,100.00	3,969.00	8	49,069.00	400.00	49,469.00	3,675.00	3,675.00	7,350.00	56,820.50						
	T-5	1	1	087	067	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00						
	T-5	1	1	088	068	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00						
T-5	1	1	089	069	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00							
T-5	1	1	090	070	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00							
T-5	1	1	091	071	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00							
T-5	1	1	092	072	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00							
D-2	1	1	093	073	D-2	1	1	5,000.00	75.00	5,075.00	466.75	4	60,000.00	900.00	60,900.00	5,481.00	8	66,381.00	400.00	66,781.00	5,075.00	5,075.00	10,150.00	77,944.50							
P-4	1	1	094	074	P-4	1	1	3,600.00	75.00	3,675.00	330.75	4	43,200.00	900.00	44,100.00	3,969.00	8	49,069.00	400.00	49,469.00	3,675.00	3,675.00	7,350.00	56,820.50							
P-4	1	1	095	075	P-4	1	1	3,600.00	75.00	3,675.00	330.75	4	43,200.00	900.00	44,100.00	3,969.00	8	49,069.00	400.00	49,469.00	3,675.00	3,675.00	7,350.00	56,820.50							
P-3	1	1	097	076	P-3	1	1	3,300.00	75.00	3,375.00	303.75	4	39,600.00	900.00	40,500.00	3,645.00	8	43,145.00	400.00	43,545.00	3,375.00	3,375.00	6,750.00	51,902.50							
P-4	1	1	098	077	P-4	1	1	3,600.00	75.00	3,675.00	330.75	4	43,200.00	900.00	44,100.00	3,969.00	8	49,069.00	400.00	49,469.00	3,675.00	3,675.00	7,350.00	56,820.50							
P-4	1	1	099	078	P-4	1	1	3,600.00	75.00	3,675.00	330.75	4	43,200.00	900.00	44,100.00	3,969.00	8	49,069.00	400.00	49,469.00	3,675.00	3,675.00	7,350.00	56,820.50							
T-4	1	1	100	079	T-4	1	1	2,000.00	75.00	2,075.00	180.00	4	24,000.00	900.00	24,900.00	2,160.00	8	26,160.00	400.00	26,560.00	2,000.00	2,000.00	4,000.00	30,970.00							
T-5	1	1	101	080	T-5	1	1	2,000.00	75.00	2,075.00	180.00	4	24,000.00	900.00	24,900.00	2,160.00	8	26,160.00	400.00	26,560.00	2,000.00	2,000.00	4,000.00	30,970.00							
D-4	1	1	102	081	D-4	1	1	6,000.00	75.00	6,075.00	646.75	4	72,000.00	900.00	72,900.00	6,851.00	8	79,461.00	400.00	79,861.00	6,075.00	6,075.00	12,150.00	93,104.50							
D-2	1	1	104	082	D-2	1	1	5,000.00	75.00	5,075.00	466.75	4	60,000.00	900.00	60,900.00	5,481.00	8	66,381.00	400.00	66,781.00	5,075.00	5,075.00	10,150.00	77,944.50							
P-3	1	1	105	083	P-3	1	1	3,300.00	75.00	3,375.00	303.75	4	39,600.00	900.00	40,500.00	3,645.00	8	43,145.00	400.00	43,545.00	3,375.00	3,375.00	6,750.00	51,902.50							
D-2	1	1	108	084	D-2	1	1	5,000.00	75.00	5,075.00	466.75	4	60,000.00	900.00	60,900.00	5,481.00	8	66,381.00	400.00	66,781.00	5,075.00	5,075.00	10,150.00	77,944.50							
T-4	1	1	120	087	T-4	1	1	2,000.00	75.00	2,075.00	180.00	4	24,000.00	900.00	24,900.00	2,160.00	8	26,160.00	400.00	26,560.00	2,000.00	2,000.00	4,000.00	30,970.00							
T-3	1	1	121	088	T-3	1	1	1,800.00	75.00	1,875.00	169.75	4	21,600.00	900.00	22,500.00	2,025.00	8	23,525.00	400.00	23,925.00	1,875.00	1,875.00	3,750.00	29,012.50							
T-5	1	1	122	089	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00							
D-3	1	1	123	090	D-3	1	1	5,500.00	75.00	5,575.00	485.00	4	66,000.00	900.00	66,900.00	6,040.00	8	72,940.00	400.00	73,340.00	5,500.00	5,500.00	11,000.00	84,330.00							
T-5	1	1	125	091	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00							
T-5	1	1	129	092	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00							
T-5	1	1	130	093	T-5	1	1	2,200.00	75.00	2,275.00	204.75	4	26,400.00	900.00	27,300.00	2,457.00	8	29,757.00	400.00	30,157.00	2,275.00	2,275.00	4,550.00	35,972.00							
D-4	1	1	131	084	D-4	1	1	5,000.00	75.00	5,075.00	466.75	4	60,000.00	900.00	60,900.00	5,481.00	8	66,381.00	400.00	66,781.00	5,075.00	5,075.00	10,150.00	77,944.50							
D-2	1	1	133	086	D-2	1	1	5,000.00	75.00	5,075.00	466.75	4	60,000.00	900.00	60,900.00	5,481.00	8	66,381.00	400.00	66,781.00	5,075.00	5,075.00	10,150.00	77,944.50							
P-6	1	1	136	097	P-6	1	1	4,400.00	75.00	4,475.00	396.00	4	52,800.00	900.00	53,700.00	4,752.00	8	57,852.00	400.00	58,252.00	4,400.00	4,400.00	8,800.00	67,052.00							
P-3	1	1	137	098	P-3	1	1	3,300.00	75.00	3,375.00	297.00	4	39,600.00	900.00	40,500.00	3,645.00	8	43,145.00	400.00	43,545.00	3,300.00	3,300.00	6,600.00	50,745.00							
D-2	1	1	144	099	D-2	1	1	5,000.00	75.00	5,075.00	466.75	4	60,000.00	900.00	60,900.00	5,481.00	8	66,381.00	400.00	66,781.00	5,075.00	5,075.00	10,150.00	77,944.50							
P-4	1	1	147	101	P-4	1	1	3,600.00	75.00	3,675.00	330.75	4	43,200.00	900.00	44,100.00	3,969.00	8	49,069.00	400.00	49,469.00	3,675.00	3,675.00	7,350.00	56,820.50							
P-4	1	1																													

PRESUPUESTO ANALITICO DE PERSONAL

PLAZAS PARA FUNCIONARIOS Y SERVIDORES CONTRATADOS - Decreto Legislativo N° 728

OR : AMBIENTE
: 331 SENAMHI

EJECUTORA : 001 SERVICIO NACIONAL DE METEOROLOGIA E HIDROLOGIA - SENAMHI

DDO: ENERO A DICIEMBRE 2015



ANEXO 01

UNIDAD DEL CARGO PREVISTO EN EL CAP	PERIODO PREVI		PERIODO PROPUESTO										TOTAL ANUAL		
	CANTIDAD	DE PLAZAS	GOSTO MENSUAL					REMUNERACION ANUAL					OCASIONALES		TOTAL ANUAL (15+16)
			REMUNERACION MENSUAL		TOTAL (3+4)	REMUNERACION ANUAL		TOTAL (9+10)	GRATIFICACIONES		TOTAL (13+14)				
			BASICA	FAMILIAR		BASICA	FAMILIAR		JULIO	DIC					
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	3,600.00	330.75	3,930.75	43,200.00	900.00	3,989.00	48,069.00	3,600.00	3,600.00	7,200.00	8,411.50	56,480.50	
1	1	1	3,600.00	330.75	3,930.75	43,200.00	900.00	3,989.00	48,069.00	3,600.00	3,600.00	7,200.00	8,411.50	56,480.50	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	5,000.00	460.00	5,460.00	60,000.00	0.00	6,000.00	66,000.00	5,000.00	5,000.00	10,000.00	11,300.00	76,700.00	
1	1	1	3,000.00	307.75	3,307.75	39,600.00	900.00	3,645.00	44,145.00	3,000.00	3,000.00	6,000.00	7,757.50	51,902.50	
1	1	1	3,000.00	330.75	3,330.75	40,000.00	900.00	3,969.00	44,069.00	3,000.00	3,000.00	6,000.00	8,411.50	66,480.50	
1	1	1	2,000.00	200.00	2,200.00	26,400.00	0.00	2,376.00	28,776.00	2,000.00	2,000.00	4,000.00	5,196.00	33,972.00	
1	1	1	5,000.00	460.00	5,460.00	60,000.00	0.00	6,000.00	66,000.00	5,000.00	5,000.00	10,000.00	11,300.00	76,700.00	
1	1	1	3,600.00	330.75	3,930.75	43,200.00	900.00	3,989.00	48,069.00	3,600.00	3,600.00	7,200.00	8,411.50	56,480.50	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	5,000.00	460.00	5,460.00	60,000.00	0.00	6,000.00	66,000.00	5,000.00	5,000.00	10,000.00	11,300.00	76,700.00	
1	1	1	3,300.00	297.00	3,597.00	39,600.00	0.00	3,664.00	43,164.00	3,300.00	3,300.00	6,600.00	7,694.00	60,768.00	
1	1	1	4,100.00	369.00	4,469.00	49,200.00	0.00	4,428.00	53,628.00	4,100.00	4,100.00	8,200.00	9,338.00	62,966.00	
1	1	1	4,100.00	369.00	4,469.00	49,200.00	0.00	4,428.00	53,628.00	4,100.00	4,100.00	8,200.00	9,338.00	62,966.00	
1	1	1	6,000.00	546.75	6,546.75	72,000.00	900.00	6,561.00	79,461.00	6,000.00	6,000.00	12,000.00	13,643.50	93,104.50	
1	1	1	2,000.00	198.00	2,198.00	26,400.00	0.00	2,376.00	28,776.00	2,000.00	2,000.00	4,000.00	5,196.00	33,972.00	
1	1	1	5,076.00	456.75	5,532.75	60,900.00	500.00	5,481.00	65,881.00	5,076.00	5,076.00	10,152.00	11,463.50	77,844.50	
1	1	1	4,100.00	369.00	4,469.00	49,200.00	0.00	4,428.00	53,628.00	4,100.00	4,100.00	8,200.00	9,338.00	62,966.00	
1	1	1	3,000.00	270.00	3,270.00	36,000.00	0.00	3,240.00	39,240.00	3,000.00	3,000.00	6,000.00	6,940.00	46,180.00	
1	1	1	5,600.00	495.00	6,095.00	65,000.00	0.00	6,900.00	71,940.00	5,600.00	5,600.00	11,200.00	12,390.00	84,330.00	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	1,800.00	167.75	1,967.75	20,000.00	800.00	2,025.00	24,525.00	1,800.00	1,800.00	3,600.00	4,487.50	29,012.50	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,200.00	204.75	2,404.75	27,000.00	900.00	2,457.00	29,757.00	2,200.00	2,200.00	4,400.00	5,359.50	36,116.50	
1	1	1	5,600.00	495.00	6,095.00	65,000.00	0.00	6,900.00	71,940.00	5,600.00	5,600.00	11,200.00	12,390.00	84,330.00	
1	1	1	3,600.00	330.75	3,930.75	43,200.00	900.00	3,989.00	48,069.00	3,600.00	3,600.00	7,200.00	8,411.50	56,480.50	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	5,000.00	501.75	5,501.75	60,000.00	900.00	6,021.00	72,921.00	5,000.00	5,000.00	10,000.00	12,563.50	86,474.50	
1	1	1	4,000.00	396.00	4,396.00	48,000.00	0.00	4,762.00	52,762.00	4,000.00	4,000.00	8,000.00	9,902.00	67,644.00	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	5,000.00	501.75	5,501.75	60,000.00	900.00	6,021.00	72,921.00	5,000.00	5,000.00	10,000.00	12,563.50	86,474.50	
1	1	1	4,000.00	396.00	4,396.00	48,000.00	0.00	4,762.00	52,762.00	4,000.00	4,000.00	8,000.00	9,902.00	67,644.00	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	5,000.00	501.75	5,501.75	60,000.00	900.00	6,021.00	72,921.00	5,000.00	5,000.00	10,000.00	12,563.50	86,474.50	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	5,000.00	501.75	5,501.75	60,000.00	900.00	6,021.00	72,921.00	5,000.00	5,000.00	10,000.00	12,563.50	86,474.50	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	5,000.00	501.75	5,501.75	60,000.00	900.00	6,021.00	72,921.00	5,000.00	5,000.00	10,000.00	12,563.50	86,474.50	
1	1	1	3,600.00	324.00	3,924.00	43,200.00	0.00	3,888.00	47,088.00	3,600.00	3,600.00	7,200.00	8,248.00	55,336.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,000.00	2,000.00	4,000.00	4,760.00	30,920.00	
1	1	1	2,000.00	180.00	2,180.00	24,000.00	0.00	2,160.00	26,160.00	2,00					



PRESUPUESTO ANALITICO DE PERSONAL

PLAZAS PARA FUNCIONARIOS Y SERVIDORES NOMBRADOS - Decreto Legislativo N° 276

SERVICIO NACIONAL DE METEOROLOGIA E HIDROLOGIA DEL PERU - SENAMHI
 A DICIEMBRE 2015

AMBIENTE

331 SENAMHI

EJECUTORA : 001 SERVICIO NACIONAL DE METEOROLOGIA E HIDROLOGIA DEL PERU - SENAMHI

DO: ENERO

UNIDAD DE PERSONAL	CATEGORIA	N° DE PLAZA	N° DE EMPLEADOS	PERIODO PROPUESTO												TOTAL ANUAL													
				COSTO MENSUAL						COSTO ANUAL						GRATIFICACIONES		TOTAL ANUAL (21 + 22)											
				1	2	3	4	5	6	7	8	9	10	11	12	13	14		15	16	17	18	19	20	21	22			
GENERAL	1	1	1	0.05	29.60	26.80	671.73	69.00	1,220.00	2,017.18	65.54	2,082.72	12	0.60	355.20	321.60	0.00	8,080.76	828.00	14,540.00	24,205.16	786.48	24,992.64	400.00	300.00	300.00	54.00	1,054.00	20,048.64
COMUNICACION E INFORMACION	1	1	1	0.04	24.14	18.01	668.57	50.00	1,070.00	1,830.76	63.97	1,894.73	12	0.48	289.68	216.12	0.00	8,022.84	800.00	12,840.00	21,569.12	767.64	22,336.76	400.00	300.00	300.00	54.00	1,054.00	23,390.76
BIBLIOTECA III	1	1	1	0.04	24.14	18.01	616.76	50.00	1,070.00	1,781.55	55.59	1,841.33	12	0.48	289.68	216.12	36.00	7,401.12	800.00	12,840.00	21,383.40	714.56	22,098.36	400.00	300.00	300.00	54.00	1,054.00	23,152.36
GENERAL DE OPERACIONES TECNICAS	1	1	1	0.04	24.14	18.01	612.76	50.00	1,070.00	1,777.55	59.22	1,837.17	12	0.48	289.68	216.12	36.00	7,383.12	800.00	12,840.00	21,335.40	710.64	22,046.04	400.00	300.00	300.00	54.00	1,054.00	23,100.04
GENERAL DE METEOROLOGIA	1	1	1	0.05	32.00	29.09	819.60	80.00	1,330.00	2,290.74	79.27	2,370.01	12	0.60	384.00	349.08	0.00	9,835.20	960.00	15,960.00	27,469.88	951.24	28,440.12	400.00	300.00	300.00	54.00	1,054.00	29,494.12
REGIONAL DE PUNO	1	1	1	0.04	23.95	16.59	654.15	45.00	1,070.00	1,760.13	56.06	1,818.19	12	0.48	287.40	205.98	0.00	7,249.80	540.00	12,840.00	21,121.56	696.72	21,818.28	400.00	300.00	300.00	54.00	1,054.00	22,872.28
REGIONAL DE PUNO	1	1	1	0.26	157.37	126.31	6,003.953.57	344.00	6,830.00	11,488.71	395.64	11,844.35	12	3.12	1,895.64	1,822.92	72.00	47,922.84	4,128.00	81,960.00	137,904.82	4,637.89	142,542.71	2,400.00	1,800.00	1,800.00	324.00	5,324.00	140,178.71

